



Mª HELENA DE FELIPE LEHTONEN

Born in Madrid ; Spanish –Finnish Nationality
Permanent residence Barcelona-Spain
Lawyer specialized Corporate Labor Law.

Social Media:   

LinkedIn [in/mariahelenadefelipe](https://www.linkedin.com/in/mariahelenadefelipe)

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CURRENT INSTITUTIONAL RESPONSIBILITIES

Set up and current President **AFAEMME** in 2002 (f Federation of Women Entrepreneurs Organizations from the Mediterranean area) which currently has 63 Member Associations of Businesswomen from **23 Mediterranean** countries (Albania, Algeria, Bosnia-Herzegovina, Croatia, Cyprus, Egypt, Slovenia, Spain, France, Greece, Italy, Jordan, Lebanon ,Libya, Malta, Monaco, Montenegro, Morocco, Palestine, Portugal Syria, Tunisia, Turkey) (www.afaemme.org).

Vice-President of **FOMENT DEL TREBALL** (Catalonian Employers Confederation set up 255 years ago) July 2014-present (www.foment.com) and designated President **of the External Relations Committee**, October 2022 to present.

Member of the Advisory Board of **ASCAME** (Federation of Mediterranean Chambers of Commerce) October 2014-present and Co-Chair of Women Commission in November 2019-present and (www.ascame.org).

Member of the Advisory Board of **EMEA** (Euro Mediterranean Economists Association) May 2020-present (www.euromed-economists.org).

Board Member of the Spanish Confederation of Employers **CEOE**, from 2014 to present (www.ceoe.es).

Member of the Economic and Social Labor Council of Catalonia **CTESC**, from 2014 to present (www.ctesc.cat).

Advisor of the Business Magazine **SECTOR EJECUTIVO**, since 2021 to present.

Corporate Advisory Board of **GISMA UNIVERSITY of Applied Sciences**, Potsdam, Germany, from 2025 to present.

Member of the Advisory Board of the **Barcelona Arbitration Tribunal-TAB-** from 2019 to present.

Member of the Advisory Council of the Regional Competitiveness of Economists of Spain, from 2019 to present.

CURRENT PROFESIONAL RESPONSIBILITIES

I am labour lawyer since 1988. In March 1991, I co-founded **FES CONSULTING EMPRESARIAL SL**. Company focused in giving legal advice in the labor, tax and accounting areas to the micro and small companies 1991 to present.

Senior Advisor of **ARMANEXT SA**, Listing Sponsor Euronext, committed company in **supporting the internationalization** and growth process of Spanish SMEs. January 2022 to present (www.armanext.com).

PAST INSTITUTIONAL BUSINESS REPRESENTATIVE POSITIONS

President **FEPIIME-CATALUNYA** (Federation of SMEs in Catalonia-Spain) 2014-2020.

Vice-President of **SMEunited** (Confederation of European Crafts and SMEs) and Chair of the Legal and Social Affairs Committees. Dec 2014-2025 (www.smeunited.com)

Vice-President of **CEPYME** (Confederation of Spanish SMEs) September 2014-2025. (www.cepyme.es).

Member of the **EUROPEAN ECONOMIC AND SOCIAL COMMITTEE** (E.E.S.C) 2015-2025, **Vice-president of the External Relations Section** (2023-2025), Contact point from the E.E.S.C for the **Union for the Mediterranean** 2020-2023, President of the **EUROMED follow up Committee** (2018-2020), Vice-president **Group of Fundamental Rights and Rule of Law** (2020), Vice-president **Equality Group** (2020-2023,) **Spokesperson** of the **MSMES**, Crafts and Family Businesses Category (2021-2023) (www.eesc.europe.eu).

PAST EXPERIENCES AND ACHIEVEMENTS

Awarded by **ASCAME** (**Association of Mediterranean Chamber of Commerce**) in November 2016, for the contribution to the socio-economic development of the Mediterranean region through women empowerment.

Led and Organized several **International Meetings** and Conferences on promoting economic and social during the last 20 years. The last one "XIVII Mediterranean Women Entrepreneurs Forum Izmir-Turkey" (December 2025) In addition, organized several International Meetings; UNESCO-Paris, Algiers, Amman, Brussels, Barcelona, Beirut, Lille, Madrid, Tanger, Turin, Thessaloniki, Sofia, Istanbul, Izmir, Marrakesh, El Cairo, Guatemala, Nicaragua...

Founder of the Businesswomen Organizations in Guatemala (2010) and **Nicaragua** (2012).

Lead the first Project labelled by the **Union for the Mediterranean** (UfM) in 2016-2019 "Young Women as Job Creators"

Led several **International Projects**;

"Supporting Businesswomen Organizations as International Cooperation Projects in Morocco, Guatemala and Nicaragua", "Labour market & Entrepreneurship Overcoming Gender Stereotypes", "Women Mobility Information Campaign", "Breaking gender Stereotypes, give talent a chance", "Promoting Women Entrepreneurship in the Universities", "She Decides, You Succeed", "Dream", "WTEchEU".